

USASF Board of Directors Meeting

April 1, 2020

IN ATTENDANCE:

Ann Lehrmann, Brad Habermel, Brian Elza, Catherine Morris, Debbie Love, Happy Hooper, Jeff Fowlkes, Jim Chadwick, John Newby, John Nichols, Kathy Penree, Kristin Rosario, Melanie Berry, Mike Burgess, Peter Lezin, Steve Peterson, Tres LeTard, Justin Carrier

GUESTS:

Ali Stangle, Amy Clark, Grady Garrison, Karen Wilson, Lynn Singer

AGENDA

Jim thanked everyone for attending and updated that he is cancelling the weekly update calls that were started during the Coronavirus crisis. Calls will be set up as needed rather than automatically.

Regional call update and next steps - Kathy and Karen

Kathy and Karen provided a summary of the discussions and information sharing that is occurring during the regional calls. This week the focus shifted from athlete retention to financial planning:

- Shared information about the CARES Act and unemployment
- Insurance update for virtual training
- Worlds updates
- National Meeting
- All Star in Action and Athletes in Action
- Very positive – people appreciative of information
- Karen updated that each Regional Director is taking on a specific topic with Connection Leaders for the next round of calls that will be focused on a specific subject:
 - Virtual Training – Robin Galik
 - Business strategies – Glenda Broderick
 - Wellness, safety, leadership – Karen Wilson
 - Dance – Kinshasa Garrett
 - Staff development – Shauna Holm

Jim acknowledged that these meetings have been a visual representation of what the shift from NACCC (all about rules) to The Connection (all about owners and coaches mentoring and helping each other) was intended to be.

Worlds Update – Steve and Melanie

- Steve updated the Board that, while there isn't a definite answer, new dates are being considered for the end of June.
- Current plans are to not allow athletes to participate with another club if their club decides not to attend.
- Athletes must stay with their original program, there will be no release waivers.
- There is no change being discussed to the current process for bids being handed down. Paid bids may be handed down; At Large bids may not.
- Melanie added that, while it will be different, it will be important to maintain the integrity of the event.
- After dates are announced, a survey will be sent to determine what teams are coming in what divisions.

- Happy asked if we might only allow the teams in the arena? Melanie answered that we know we can execute that from what was done at UCA Nationals. We would then live stream, etc.

Update on Budget – Jim

- We already anticipated a challenging year. All non-essential spending was halted three weeks ago.

PRC update review followed by vote – Amy

Amy reviewed the details of proposed updates to the Professional Responsibility Code.

VOTE:

Passed unanimously.

Disciplinary case review and vote – Karen and Debbie

Karen and Debbie reviewed the details of recent disciplinary cases.

VOTE:

Passed unanimously.

Looking at other National Governing Bodys' actions and ours - Ali

- USASF appears to be doing much more for members at this point than any of the 20 other governing bodies we reviewed.
- We're providing actionable items for our members to increase membership value
- The USASF focus to date has been business support for program members.
- We provided online content for two weeks until clubs could develop their own online training programs.
- This is the most united All Star has ever been
- Everyone discussed putting together a task force to look at what the long term looks like. Now may be the time to reevaluate the basics of the sport. For example: setting seasons.
- We're seeing an openness to new ideas. People are asking what opportunities can we create out of this.
- Nicole pointed out there is an urgent need for more Program owners and coaches to be part of the decision-making process about major changes, much like the rules process does a good job of asking for coach input. The same needs to be true for the future of the sport discussion.
- There was broad consensus to these ideas.

Meeting adjourned