

## APPENDIX H - LOCKER ROOMS, RESTROOMS AND CHANGING AREA POLICY

*The following is a model locker room and changing area policy provided to assist Covered Organizations in developing their own policies. Any policy developed by a Covered Organization must include the Mandatory Components. If a Covered Organization does not create a locker rooms and changing areas policy, the Mandatory Components will become the default policy for that organization*

### APPLICABLE ADULT

This policy shall apply to:

1. Adult members at a facility that is either partially or fully under the jurisdiction of a U.S. All Star Federation;
2. Adult members who have regular contact with minor athletes;
3. Any adult authorized by a Member Club to have regular contact with or authority over a minor athlete; and
4. Adult staff, volunteers and board members of a Member Club Organization.

### NON-EXCLUSIVE FACILITY

If our club uses a facility that is used by multiple constituents, Applicable Adults in categories 1 through 4 are nonetheless required to adhere to the rules set forth herein.

### USE OF RECORDING DEVICES

Use of any device's (including a cell phone's) recording capabilities, including voice recording, still cameras and video cameras in locker rooms, changing areas, or similar spaces at a facility under our organization's jurisdiction is prohibited. Exceptions may be made for media and championship celebrations, provided that such exceptions are approved by the Member Organization and two or more Applicable Adults are present.

### UNDRESS

Under no circumstances shall an unrelated Applicable Adult at a facility under our organization's jurisdiction intentionally expose his or her breasts, buttocks, groin, or genitals to a minor athlete

One-on-one interactions

- Except for athletes on the same team, at no time are unrelated Applicable Adults permitted to be alone with a minor athlete in a locker room or changing area when at a facility under our partial or full jurisdiction, except under emergency circumstances.
- If our organization is using a facility that only has a single locker room or changing area, we will designate separate times for use by Applicable Adults, if any.

### MONITORING

Our organization regularly and randomly monitors the use of locker rooms and changing areas at facilities under our jurisdiction to ensure compliance with these policies.

### ADDITIONAL PROVISIONS:

1. Under no circumstances shall an unrelated Applicable Adult at a facility under our organization's jurisdiction expose his or her breasts, buttocks, groin, or genitals to a minor athlete.
2. To minimize the risk of bullying and hazing, our organization uses monitors to ensure that minor athletes are not left unsupervised in locker rooms, rest rooms and changing areas.
3. Applicable Adults make every effort to recognize when a minor athlete goes to the locker room, rest room or changing area during practice and competition and, if they do not return in a timely fashion, will check on the minor athlete's whereabouts.
4. We discourage parents from entering locker rooms, rest rooms and changing areas unless it is truly necessary. In those instances, it should only be a same-sex parent when other minor athletes are changing in the same locker room or changing area. If this is necessary, parents should let a coach or administrator know about this in advance.